

## Alabama

### Processing time

Table AL1 describes application processing times, portrays whether temporary or provisional licenses were granted, and lists if military spouse applications were expedited. Processing time information was available for four of the boards examined in Alabama. Accounting and Cosmetology boards met the DoD’s goal of granting a license within 30 days. Teacher (Education) boards expedited military spouse applications.

**Table AL1**  
*Alabama Application Processing Times*

	Processing time	Temporary/ Provisional	Expedited for military spouses
Accounting	•		
Cosmetology	•		
Dental Hygiene		- ✓	
Massage Therapy			
Pharmacy Technician			
Teacher (Education)			▶

Legend	
•	Military spouses can work within 30 days
▲	License processing takes over 30 days
-	Variable processing time
✓	Board approves applications at board meetings
▶	Expedited for military spouses
★	Applicable if spouse has an employment offer
	Data unknown

Note: Temporary/Provisional column is marked when these licenses are issued by a board.

### Documentation requirements

Tables AL2 and AL3 display the documents that are needed by each board and should be viewed together to determine a board’s paperwork requirements. Of the Alabama boards that were examined, two required proof that the applicant holds an occupational license in another state. The amount of documentation required by boards varies; for example, Dental Hygiene applicants must submit eight documents, and Accountants are only required to submit three.

**Table AL2**  
*Alabama Documentation Requirements*

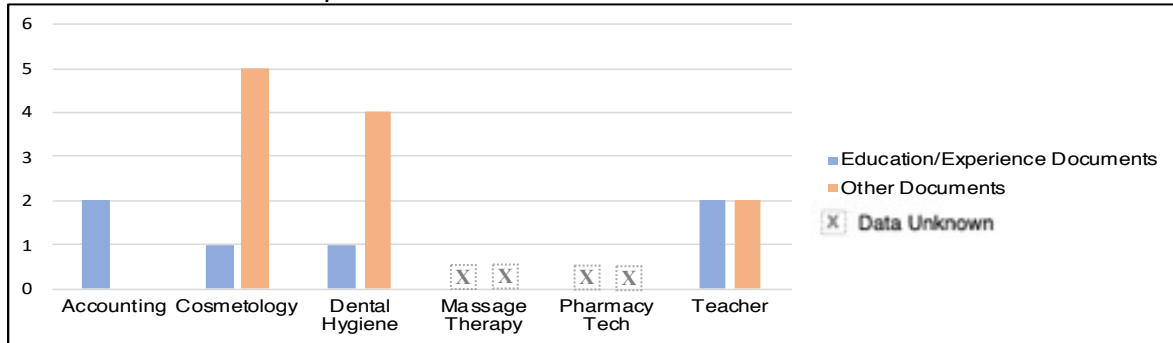
	Previous license	Background check	National exam results	State/Regional exam results
Accounting			•	
Cosmetology	•	N/A		
Dental Hygiene		•	•	•
Massage Therapy				
Pharmacy Technician		•		
Teacher (Education)	•	•	•	

Legend	
•	Documentation must be submitted with application
	Not required to be submitted
N/A	Not applicable
	Data unknown

Note: Cosmetology boards did not require applicants to submit background checks or clearance information, so these data were not collected.

**Table AL3**

*Number of Education/Experience Documents or Other Documents*



Note: "Other documents" include documents such as a driver's license, marriage license, or military ID card. Dental Hygiene "other documents" also include medical-related documents, such as CPR certification, radiation safety training, or a malpractice insurance letter; thus, these numbers may be higher than in other occupations.

**Application Process**

Table AL4 presents key elements of the application process. All of the examined boards in Alabama defined the application process and most of the boards provided clear instructions.

**Table AL4**

*Alabama Application Process*

	Process was defined	Instructions were clear	Number of steps to complete
Accounting	•	•	1-3
Cosmetology	•	•	4-6
Dental Hygiene	•	•	4-6
Massage Therapy	•		
Pharmacy Technician	•		
Teacher (Education)	•	•	4-6

Legend	
•	The board meets the listed criteria
	Data unknown or cannot access the information

**Information Accessibility**

Figure AL1 illustrates how easily one can locate specific licensing information that pertained to military spouses on examined occupational board websites. See page 38 for information on how this result was determined.

**Figure AL1**

*State-Wide Website Information Accessibility*

