

## California

### Processing time

Table CA1 describes application processing times, portrays whether temporary or provisional licenses were granted, and lists if military spouse applications were expedited. The Accounting, Cosmetology, Dental Hygiene, and Pharmacy boards expedited military spouse applications, but only the Accounting Board met the DoD's goal of granting a license within 30 days. Massage Therapists are not required to be licensed in California.

**Table CA1**  
*California Application Processing Times*

	Processing time	Temporary/ Provisional	Expedited for military spouses
Accounting	•		▷
Cosmetology	-		▷
Dental Hygiene			▷
Massage Therapy	License not required		
Pharmacy Technician	▲		▷
Teacher (Education)	▲		

Legend	
•	Military spouses can work within 30 days
▲	License processing takes over 30 days
-	Variable processing time
✓	Board approves applications at board meetings
▷	Expedited for military spouses
★	Applicable if spouse has an employment offer
	Data unknown

Note: Temporary/Provisional column is marked when these licenses are issued by a board.

### Documentation requirements

Tables CA2 and CA3 display the documents that are needed by each board and should be viewed together to determine a board's paperwork requirements. All of the California boards that were examined required proof that the applicant holds an occupational license in another state. The amount of documentation required by boards varies; for example, Dental Hygiene applicants must submit nine documents, and Cosmetologists are required to submit five.

**Table CA2**  
*California Documentation Requirements*

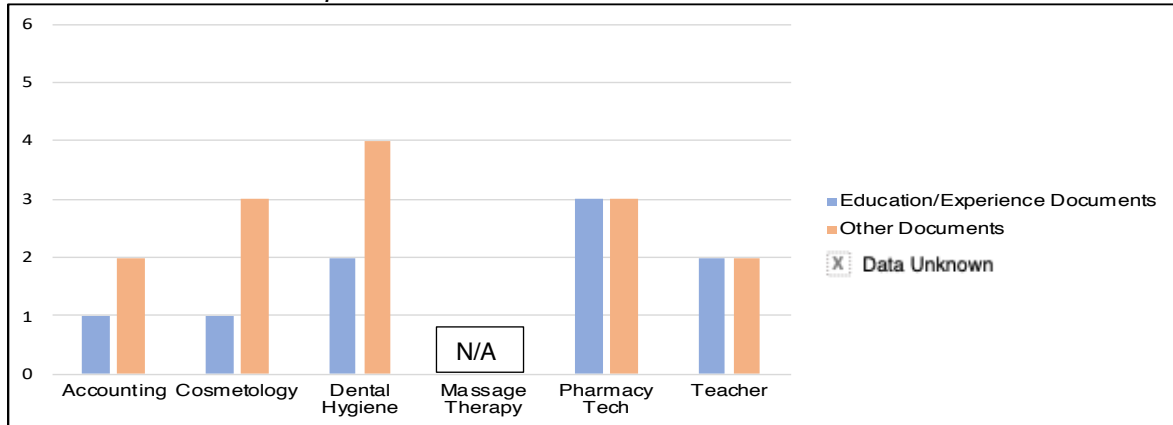
	Previous license	Background check	National exam results	State/Regio nal exam results
Accounting	•	•	•	•
Cosmetology	•	N/A		•
Dental Hygiene	•		•	•
Massage Therapy	License not required			
Pharmacy Technician	•	•		
Teacher (Education)	•	•		

Legend	
•	Documentation must be submitted with application
	Not required to be submitted
N/A	Not applicable
	Data unknown

Note: Cosmetology boards did not require applicants to submit background checks or clearance information, so these data were not collected.

**Table CA3**

*Number of Education/Experience Documents or Other Documents*



Note: "Other documents" include documents such as a driver's license, marriage license, or military ID card. Dental Hygiene "other documents" also include medical-related documents, such as CPR certification, radiation safety training, or a malpractice insurance letter; thus, these numbers may be higher than in other occupations.

**Application Process**

Table CA4 presents key elements of the application process. The five boards that require licensing in California defined the application process and provided clear instructions.

**Table CA4**

*California Application Process*

	Process was defined	Instructions were clear	Number of steps to complete
Accounting	•	•	4-6
Cosmetology	•	•	1-3
Dental Hygiene	•	•	1-3
Massage Therapy	License not required		
Pharmacy Technician	•	•	1-3
Teacher (Education)	•	•	1-3

Legend	
•	The board meets the listed criteria
■	Data unknown or cannot access the information

**Information Accessibility**

Figure CA1 illustrates how easily one can locate specific licensing information that pertained to military spouses on examined occupational board websites. See page 38 for information on how this result was determined.

**Figure CA1**

*State-Wide Website Information Accessibility*

