

Maryland

Processing time

Table MD1 describes application processing times, portrays whether temporary or provisional licenses were granted, and lists if military spouse applications were expedited. Cosmetology, Pharmacy Technician and Teacher (Education) boards met the DoD's goal of a spouse being able to work within 30 days of submitting an application. Dental Hygiene and Teacher (Education) boards expedited military spouse applications.

Table MD1
Maryland Application Processing Times

	Processing time		Temporary/ Provisional	Expedited for military spouses
Accounting	▲			
Cosmetology	●		●	
Dental Hygiene				▷
Massage Therapy	▲			
Pharmacy Technician	●			
Teacher (Education)			●★	▷

Legend	
●	Military spouses can work within 30 days
▲	License processing takes over 30 days
-	Variable processing time
✓	Board approves applications at board meetings
▷	Expedited for military spouses
★	Applicable if spouse has an employment offer
	Data unknown

Note: Temporary/Provisional column is marked when these licenses are issued by a board.

Documentation requirements

Tables MD2 and MD3 display the documents that are needed by each board and should be viewed together to determine a board's paperwork requirements. All of the Maryland boards that were examined required proof that the applicant holds an occupational license in another state. The amount of documentation required by boards varies; for example, Pharmacy Technicians applicants must submit thirteen documents, and Cosmetology applicants are only required to submit one.

Table MD2
Maryland Documentation Requirements

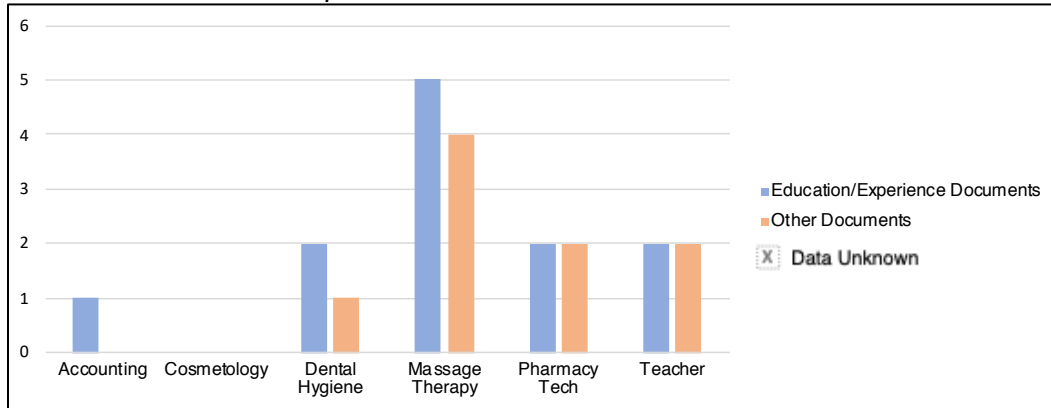
	Previous license	Background check	National exam results	State/Regional exam results
Accounting	●		●	
Cosmetology	●	N/A		
Dental Hygiene	●		●	●
Massage Therapy	●	●	●	●
Pharmacy Technician	●	●		
Teacher (Education)	●		●	

Legend	
●	Documentation must be submitted with application
	Not required to be submitted
N/A	Not applicable
	Data unknown

Note: Cosmetology boards did not require applicants to submit background checks or clearance information, so these data were not collected.

Table MD3

Number of Education/Experience Documents or Other Documents



Note: "Other documents" include documents such as a driver's license, marriage license, or military ID card. Dental Hygiene "other documents" also include medical-related documents, such as CPR certification, radiation safety training, or a malpractice insurance letter; thus, these numbers may be higher than in other occupations.

Application Process

Table MD4 presents key elements of the application process. All of the examined boards in Maryland defined the application process and provided clear instructions.

Table MD4

Maryland Application Process

	Process was defined	Instructions were clear	Number of steps to complete
Accounting	•	•	1-3
Cosmetology	•	•	4-6
Dental Hygiene	•	•	1-3
Massage Therapy	•	•	more than 7
Pharmacy Technician	•	•	more than 7
Teacher (Education)	•	•	more than 7

Legend	
•	The board meets the listed criteria
	Data unknown or cannot access the information

Information Accessibility

Figure MD1 illustrates how easily one can locate specific licensing information that pertained to military spouses on examined occupational board websites. See page 38 for information on how this result was determined.

Figure MD1

State-Wide Website Information Accessibility

