

## Michigan

### Processing time

Table MI1 describes application processing times, portrays whether temporary or provisional licenses were granted, and lists if military spouse applications were expedited. Processing time information was available for five of the examined boards in Michigan. Accounting, Cosmetology, Dental Hygiene, Pharmacy Technician, and Teacher (Education) boards met the DoD’s goal of granting a license within 30 days. Cosmetology boards expedited military spouse applications.

Boards under the purview of the Michigan Department of Licensing and Regulatory Affairs (LARA) grant military spouses a temporary license that is valid for 6 months and may be renewed for one additional 6-month term if the department determines the temporary licensee continues to meet the requirements and needs additional time to fulfill the requirements for initial licensure in Michigan.

**Table MI1**  
*Michigan Application Processing Times*

	Processing time	Temporary/ Provisional	Expedited for military spouses
Accounting		•	
Cosmetology		•	▶
Dental Hygiene	▲	•	
Massage Therapy			
Pharmacy Technician	•		
Teacher (Education)	•	•	

Legend	
•	Military spouses can work within 30 days
▲	License processing takes over 30 days
-	Variable processing time
✓	Board approves applications at board meetings
▶	Expedited for military spouses
★	Applicable if spouse has an employment offer
	Data unknown

Note: Temporary/Provisional column is marked when these licenses are issued by a board.

### Documentation requirements

Tables MI2 and MI3 display the documents that are needed by each board and should be viewed together to determine a board’s paperwork requirements. All Michigan boards that were examined required proof that the applicant holds an occupational license in another state. The amount of documentation required by boards varies; for example, Dental Hygiene applicants must submit six documents, and Accountants are only required to submit three.

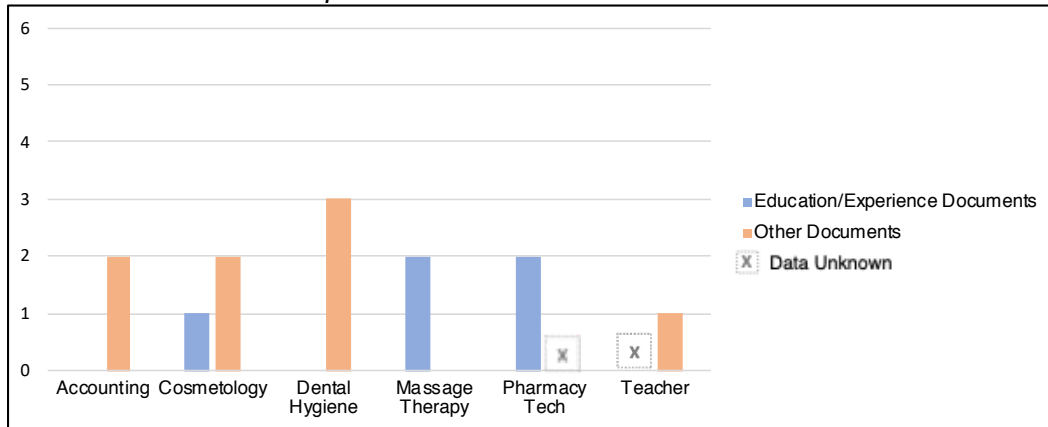
**Table MI2**  
Michigan Documentation Requirements

	Previous license	Background check	National exam results	State/Regional exam results
Accounting	•			
Cosmetology	•	N/A		
Dental Hygiene	•	•		•
Massage Therapy	•	•	•	
Pharmacy Technician	•	•	•	
Teacher (Education)	•			

Legend	
•	Documentation must be submitted with application
	Not required to be submitted
N/A	Not applicable
	Data unknown

Note: Cosmetology boards did not require applicants to submit background checks or clearance information, so these data were not collected.

**Table MI3**  
Number of Education/Experience Documents or Other Documents



Note: "Other documents" include documents such as a driver's license, marriage license, or military ID card. Dental Hygiene "other documents" also include medical-related documents, such as CPR certification, radiation safety training, or a malpractice insurance letter; thus, these numbers may be higher than in other occupations.

### Application Process

Table MI4 presents key elements of the application process. Half of the examined boards in Michigan defined the application process, and two provided clear instructions.

**Table MI4**  
*Michigan Application Process*

	Process was defined	Instructions were clear	Number of steps to complete
Accounting	•	•	1-3
Cosmetology			
Dental Hygiene	•	•	4-6
Massage Therapy	•		more than 7
Pharmacy Technician			
Teacher (Education)			

Legend	
•	The board meets the listed criteria
	Data unknown or cannot access the information

**Information Accessibility**

Figure MI1 illustrates how easily one can locate specific licensing information that pertained to military spouses on examined occupational board websites. See page 38 for information on how this result was determined.

**Figure MI1**  
*State-Wide Website Information Accessibility*

