

## New Jersey

### Processing time

Table NJ1 describes application processing times, portrays whether temporary or provisional licenses were granted, and lists if military spouse applications were expedited. Processing time information was available for five of the examined boards in New Jersey. Accounting, Cosmetology, Massage Therapy, and Pharmacy Technician boards met the DoD's goal of granting a license within 30 days. Accounting, Cosmetology, Massage Therapy, and Pharmacy Technician boards expedited military spouse applications.

The New Jersey Division of Consumer Affairs (DCA) offers one-on-one support and license transfer assistance to military spouses.

**Table NJ1**

*New Jersey Application Processing Times*

	Processing time		Temporary/ Provisional	Expedited for military spouses
Accounting	●			▷
Cosmetology	●			▷
Dental Hygiene	▲			
Massage Therapy	●			▷
Pharmacy Technician	●		●	▷
Teacher (Education)				

Legend	
●	Military spouses can work within 30 days
▲	License processing takes over 30 days
-	Variable processing time
✓	Board approves applications at board meetings
▷	Expedited for military spouses
★	Applicable if spouse has an employment offer
	Data unknown

Note: Temporary/Provisional column is marked when these licenses are issued by a board.

### Documentation requirements

Tables NJ2 and NJ3 display the documents that are needed by each board and should be viewed together to determine a board's paperwork requirements. Most of the New Jersey boards that were examined required proof that the applicant holds an occupational license in another state. The amount of documentation required by boards varies; for example, Cosmetology applicants must submit nine documents, and Dental Hygiene and Teacher applicants are required to submit six each.

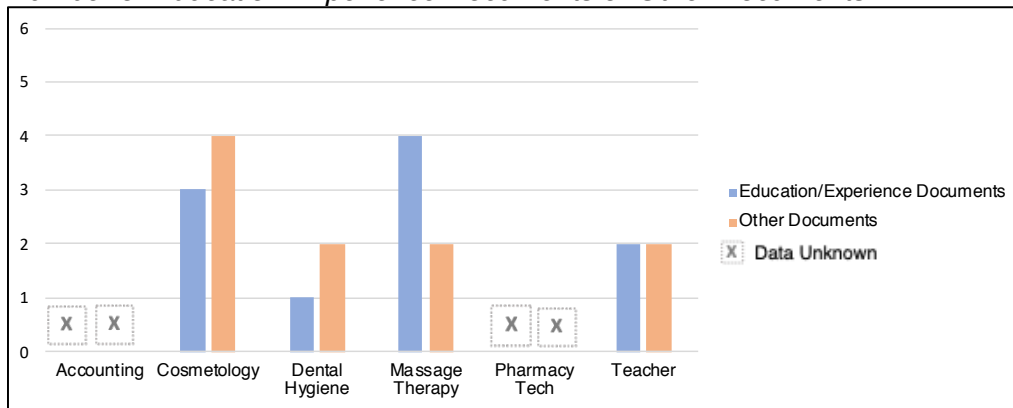
**Table NJ2**  
New Jersey Documentation Requirements

	Previous license	Background check	National exam results	State/Regional exam results
Accounting				
Cosmetology	•	N/A		•
Dental Hygiene	•	•	•	
Massage Therapy	•	•	•	
Pharmacy Technician		•		
Teacher (Education)	•	•		

Legend	
•	Documentation must be submitted with application
	Not required to be submitted
N/A	Not applicable
	Data unknown

Note: Cosmetology boards did not require applicants to submit background checks or clearance information, so these data were not collected.

**Table NJ3**  
Number of Education/Experience Documents or Other Documents



Note: "Other documents" include documents such as a driver's license, marriage license, or military ID card.

Dental Hygiene "other documents" also include medical-related documents, such as CPR certification, radiation safety training, or a malpractice insurance letter; thus, these numbers may be higher than in other occupations.

### Application Process

Table NJ4 presents key elements of the application process. Half of the examined boards in New Jersey defined the application process and provided clear instructions.

**Table NJ4**  
New Jersey Application Process

	Process was defined	Instructions were clear	Number of steps to complete
Accounting			
Cosmetology		•	4-6
Dental Hygiene	•	•	4-6
Massage Therapy	•	•	more than 7
Pharmacy Technician			
Teacher (Education)	•		4-6

Legend	
•	The board meets the listed criteria
	Data unknown or cannot access the information

## Information Accessibility

Figure NJ1 illustrates how easily one can locate specific licensing information that pertained to military spouses on examined occupational board websites. See page 38 for information on how this result was determined.

### Figure NJ1

#### *State-Wide Website Information Accessibility*

