

North Dakota

Processing time

Table ND1 describes application processing times, portrays whether temporary or provisional licenses were granted, and lists if military spouse applications were expedited. Processing time information was available for five of the examined boards in North Dakota. Accounting, Cosmetology, Dental Hygiene, Massage Therapy, and Pharmacy Technician boards met the DoD's goal of granting a license within 30 days. Accounting, Dental Hygiene, and Massage Therapy boards expedited military spouse applications.

Table ND1
North Dakota Application Processing Times

	Processing time		Temporary/ Provisional	Expedited for military spouses
Accounting	•		•	▷
Cosmetology	•			
Dental Hygiene	•		•	▷
Massage Therapy	•		• ✓	▷
Pharmacy Technician	•		•	
Teacher (Education)				

Legend	
•	Military spouses can work within 30 days
▲	License processing takes over 30 days
-	Variable processing time
✓	Board approves applications at board meetings
▷	Expedited for military spouses
★	Applicable if spouse has an employment offer
	Data unknown

Note: Temporary/Provisional column is marked when these licenses are issued by a board.

Documentation requirements

Tables ND2 and ND3 display the documents that are needed by each board and should be viewed together to determine a board's paperwork requirements. All North Dakota boards that were examined required proof that the applicant holds an occupational license in another state. The amount of documentation required by boards varies; for example, Dental Hygiene applicants must submit 12 documents, and Accountants and Teachers are only required to submit four each.

Table ND2
North Dakota Documentation Requirements

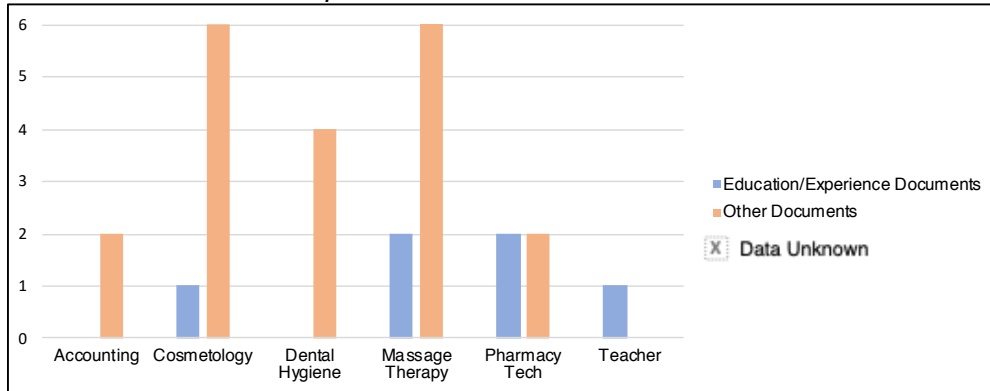
	Previous license	Background check	National exam results	State/Regional exam results
Accounting	•	•		
Cosmetology	•	N/A	•	•
Dental Hygiene	•	•		•
Massage Therapy	•	•	•	•
Pharmacy Technician	•			
Teacher (Education)	•	•	•	

Legend	
•	Documentation must be submitted with application
	Not required to be submitted
N/A	Not applicable
	Data unknown

Note: Cosmetology boards did not require applicants to submit background checks or clearance information, so these data were not collected.

Table ND3

Number of Education/Experience Documents or Other Documents



Note: "Other documents" include documents such as a driver's license, marriage license, or military ID card. Dental Hygiene "other documents" also include medical-related documents, such as CPR certification, radiation safety training, or a malpractice insurance letter; thus, these numbers may be higher than in other occupations.

Application Process

Table ND4 presents key elements of the application process. The majority of the examined boards in North Dakota defined the application process, and all of the boards provided clear instructions.

Table ND4

North Dakota Application Process

	Process was defined	Instructions were clear	Number of steps to complete
Accounting	•	•	1-3
Cosmetology	•	•	4-6
Dental Hygiene	•	•	4-6
Massage Therapy	•	•	4-6
Pharmacy Technician	•	•	4-6
Teacher (Education)		•	

Legend	
•	The board meets the listed criteria
	Data unknown or cannot access the information

Information Accessibility

Figure ND1 illustrates how easily one can locate specific licensing information that pertained to military spouses on examined occupational board websites. See page 38 for information on how this result was determined.

Figure ND1

State-Wide Website Information Accessibility

