

Pennsylvania

Processing time

Table PA1 describes application processing times, portrays whether temporary or provisional licenses were granted, and lists if military spouse applications were expedited. Processing time information was available for four of the examined boards in Pennsylvania. Accounting, Cosmetology, Dental Hygiene, and Teacher (Education) boards met the DoD’s goal of granting a license within 30 days. Teacher (Education) boards expedited military spouse applications. Pharmacy Technicians are not required to be licensed in Pennsylvania.

Table PA1
Pennsylvania Application Processing Times

	Processing time	Temporary/Provisional	Expedited for military spouses
Accounting	•		
Cosmetology	•		
Dental Hygiene		•	
Massage Therapy			
Pharmacy Technician	License not required		
Teacher (Education)	•		▶

Legend	
•	Military spouses can work within 30 days
▲	License processing takes over 30 days
-	Variable processing time
✓	Board approves applications at board meetings
▶	Expedited for military spouses
★	Applicable if spouse has an employment offer
■	Data unknown

Note: Temporary/Provisional column is marked when these licenses are issued by a board.

Documentation requirements

Tables PA2 and PA3 display the documents that are needed by each board and should be viewed together to determine a board’s paperwork requirements. All of the Pennsylvania boards that were examined required proof that the applicant holds an occupational license in another state. The amount of documentation required by boards varies; for example, Massage Therapy applicants must submit 11 documents, and Cosmetology applicants are only required to submit three.

Table PA2
Pennsylvania Documentation Requirements

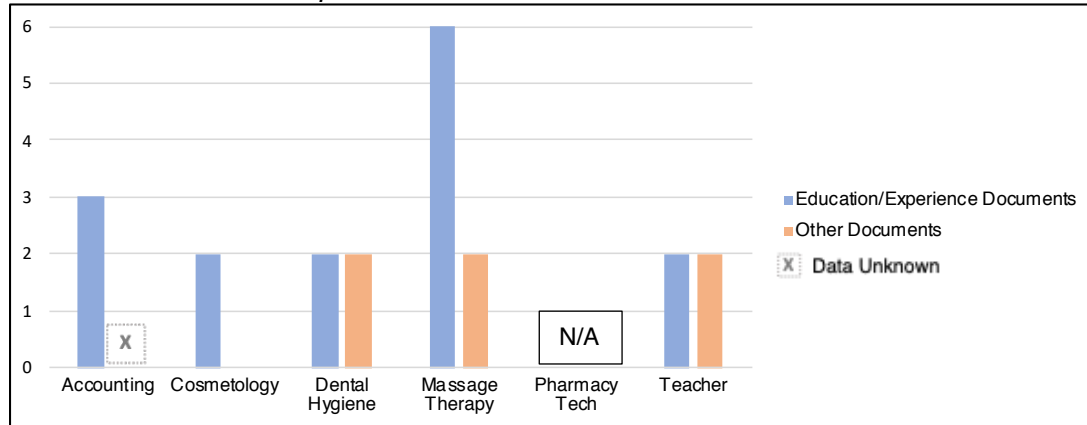
	Previous license	Background check	National exam results	State/Regional exam results
Accounting	•	•	•	
Cosmetology	•	N/A		
Dental Hygiene	•	•	•	•
Massage Therapy	•	•	•	
Pharmacy Technician	License not required			
Teacher (Education)	•			•

Legend	
•	Documentation must be submitted with application
■	Not required to be submitted
N/A	Not applicable
■	Data unknown

Note: Cosmetology boards did not require applicants to submit background checks or clearance information, so these data were not collected.

Table PA3

Number of Education/Experience Documents or Other Documents



Note: "Other documents" include documents such as a driver's license, marriage license, or military ID card. Dental Hygiene "other documents" also include medical-related documents, such as CPR certification, radiation safety training, or a malpractice insurance letter; thus, these numbers may be higher than in other occupations.

Application Process

Table PA4 presents key elements of the application process. The majority of the examined boards in Pennsylvania defined the application process and provided clear instructions.

Table PA4

Pennsylvania Application Process

	Process was defined	Instructions were clear	Number of steps to complete
Accounting	•		
Cosmetology		•	1-3
Dental Hygiene	•	•	More than 7
Massage Therapy	•	•	4-6
Pharmacy Technician	License not required		
Teacher (Education)	•	•	More than 7

Legend	
•	The board meets the listed criteria
	Data unknown or cannot access the information

Information Accessibility

Figure PA1 illustrates how easily one can locate specific licensing information that pertained to military spouses on examined occupational board websites. See page 38 for information on how this result was determined.

Figure PA1

State-Wide Website Information Accessibility

